

From: [REDACTED] (Conferences and Events)
Sent: 21 June 2023 08:53
To: [REDACTED] (NHS MIDLANDS AND LANCASHIRE COMMISSIONING SUPPORT UNIT);
[REDACTED] (Conferences and Events)
Subject: RE: e-labs

[REDACTED]

I can confirm that Norman Fenton has been removed from the e-labs page.

From: [REDACTED] (NHS MIDLANDS AND LANCASHIRE COMMISSIONING SUPPORT UNIT) [REDACTED]@nhs.net>
Sent: 20 June 2023 16:34
To: [REDACTED] (Conferences and Events) [REDACTED]@bham.ac.uk> [REDACTED] (Conferences and Events) [REDACTED]@bham.ac.uk>
Subject: e-labs

[REDACTED]

Please can you remove Norman Fenton from the e-labs – his talk has been cancelled.

[REDACTED]

From: [REDACTED] (Conferences and Events)
Sent: 23 June 2023 15:47
To: [REDACTED] (NHS MIDLANDS AND LANCASHIRE COMMISSIONING SUPPORT UNIT)
Subject: RE: HACA - Norman Fenton

[REDACTED]

[REDACTED] he is obviously a speaker for e-labs not the main HACA.

[REDACTED]

From: [REDACTED] (NHS MIDLANDS AND LANCASHIRE COMMISSIONING SUPPORT UNIT [REDACTED]@nhs.net>
Sent: 23 June 2023 15:22
To: [REDACTED] (Conferences and Events [REDACTED]@bham.ac.uk>
Subject: RE: HACA - Norman Fenton

[REDACTED]

We were alerted to his twitter profile and its anti-COVID vaccine response and an internal decision was made to uninvite him. He has called us out on twitter and on his blog about it, and there is a medium sized twitter backlash which we're ignoring (if he contacts us directly we will respond).

[REDACTED]

From: [REDACTED]@bham.ac.uk [REDACTED]@bham.ac.uk>
Sent: Friday, June 23, 2023 10:54 AM
To: [REDACTED] (NHS MIDLANDS AND LANCASHIRE COMMISSIONING SUPPORT UNIT [REDACTED]@nhs.net>
Subject: HACA - Norman Fenton
Importance: High

[REDACTED]

Would you be able to let me know what has happened with Norman Fenton please? Was there any specific reason he was dropped from the conference, we have received some (not) nice emails about this [REDACTED]

[REDACTED]

From: [REDACTED] (NHS MIDLANDS AND LANCASHIRE COMMISSIONING SUPPORT UNIT) [REDACTED] nhs.net>

Sent: 16 June 2023 11:39

To: [REDACTED] (Conferences and Events) [REDACTED]@bham.ac.uk> [REDACTED] (Conferences and Events) [REDACTED]@bham.ac.uk>

Subject: RE: Website copy updates

[REDACTED]

Sent: 16 June 2023 11:21

To: [REDACTED]@bham.ac.uk; [REDACTED]@bham.ac.uk>

Subject: Website copy updates

[REDACTED]



Bayesian Networks with Professor Norman Fenton

Date: 05/07/23

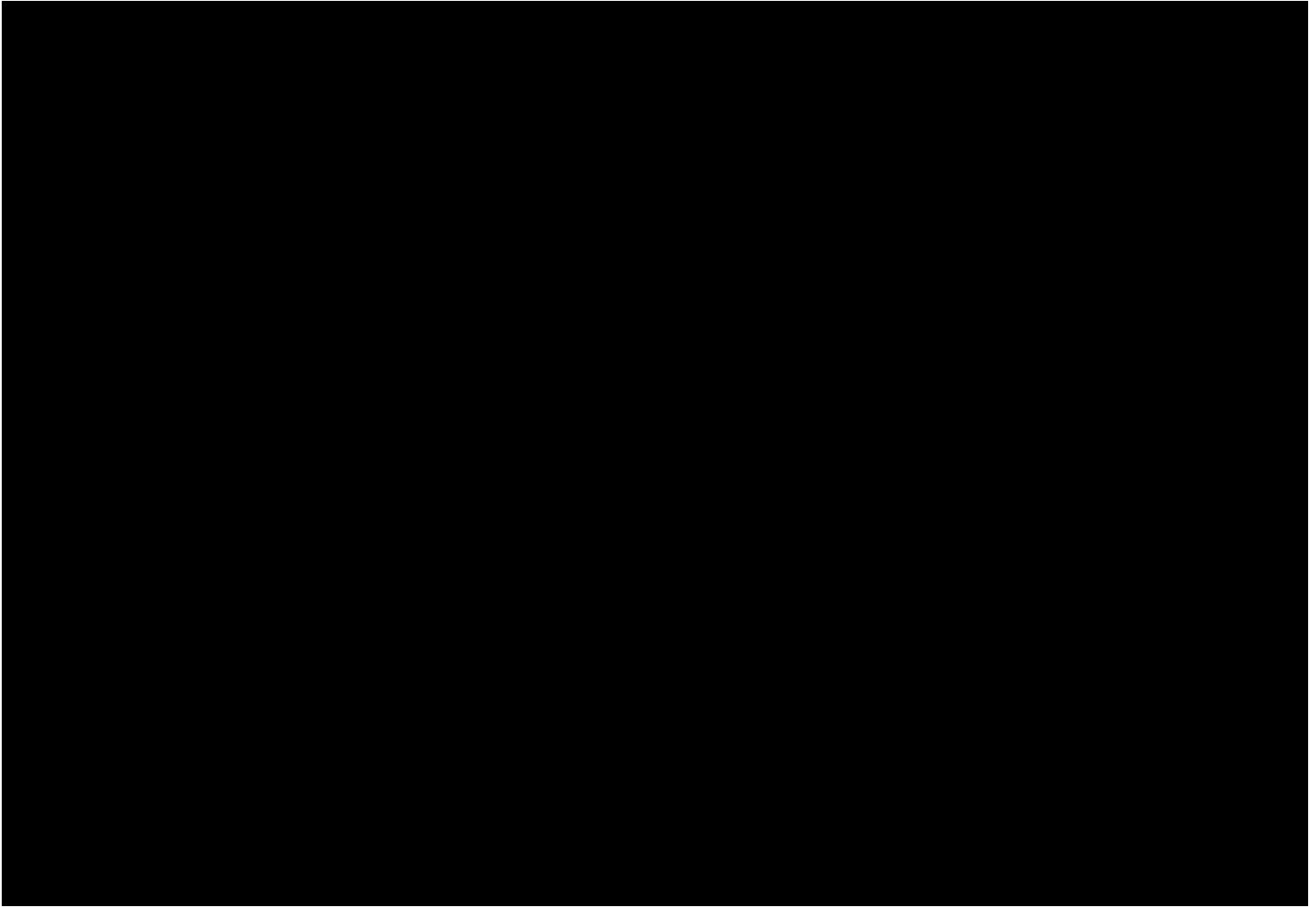
Time: 12:00 - 13:00

Misunderstandings about risk, statistics and probability often lead to flawed decision-making in many critical areas such as medicine, finance, law, defence, and transport. In this talk Professor Norman Fenton, of Queen Mary University of London, will explain the successes and challenges in using causal probabilistic models of risk – based on a technique called Bayesian networks – in providing powerful decision-support and accurate predictions by combining minimal data with expert judgment.

This will be a great event for anyone interested in quantifying and predicting risk.

[Register here](#)

I've attached photos of the speakers to include against each event.



From: academic.conferences@contacts.bham.ac.uk
Sent: 23 June 2023 15:47
To: [REDACTED] (NHS MIDLANDS AND LANCASHIRE COMMISSIONING SUPPORT UNIT)
Subject: FW: Disgust at your censorship policy

FYI- Norman Fenton

-----Original Message-----

From [REDACTED]
Sent: 23 June 2023 09:35
To: academic.conferences <academic.conferences@contacts.bham.ac.uk>
Subject: Disgust at your censorship policy

[REDACTED]

Just wondering if you organise academic conferences or do you just prefer brain washing conferences? Absolutely disgusted at your censorship of speakers in a democracy - you belong in Nazi Germany. Total scumbags.

[REDACTED]

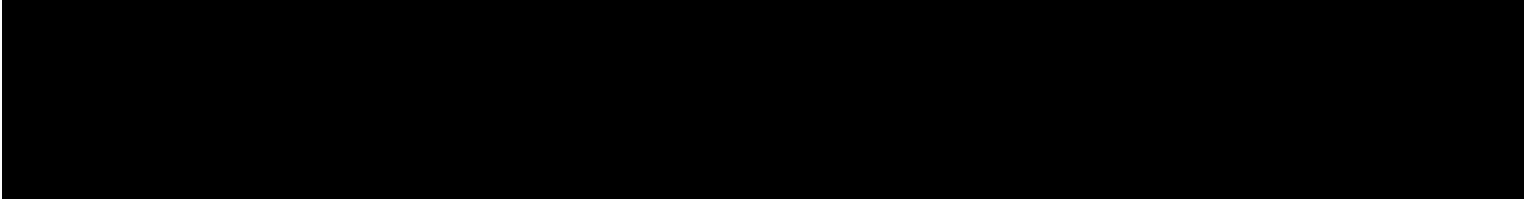


From [REDACTED]

Sent: 23 June 2023 19:21

To: academic.conferences <academic.conferences@contacts.bham.ac.uk>

Subject: Professor Norman Fenton



Why did you cancel Professor Norman Fenton?

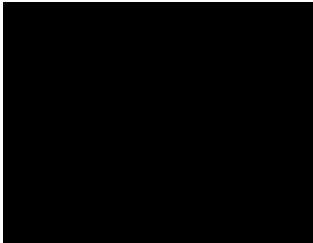
From: academic.conferences@contacts.bham.ac.uk
Sent: 23 June 2023 15:47
To: [REDACTED] (NHS MIDLANDS AND LANCASHIRE COMMISSIONING SUPPORT UNIT)
Subject: FW: query upcoming speaker

FYI- Norman Fenton

From: [REDACTED]
Sent: 22 June 2023 19:20
To: academic.conferences <academic.conferences@contacts.bham.ac.uk>
Subject: query upcoming speaker

[REDACTED]

I was looking forward to hearing Prof. Fenton speak at your upcoming conference. I now see he is no longer listed as a speaker. What happened? An expert in his field would be amazing to listen to.



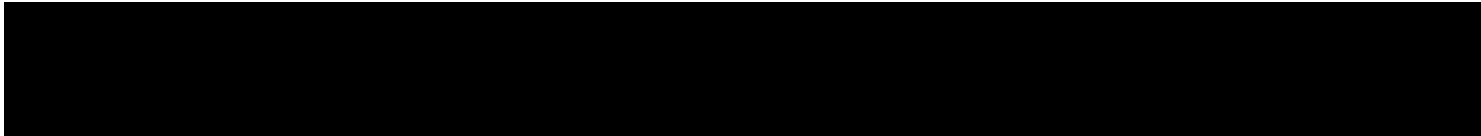


From [REDACTED]

Sent: 23 June 2023 22:10


To: academic.conferences <academic.conferences@contacts.bham.ac.uk>

Subject: Norman Fenton



Hi team,

Just expressing my disappointment towards your decision to remove Norman as a speaker. Quite a shame really.



From: academic.conferences@contacts.bham.ac.uk
Sent: 23 June 2023 15:48
To: [REDACTED] (NHS MIDLANDS AND LANCASHIRE COMMISSIONING SUPPORT UNIT)
Subject: FW: cancellation of Pro Fentons participation in HACA2023
Attachments: PastedGraphic-1.tiff

FYI- Norman Fenton

From: [REDACTED]
Sent: 22 June 2023 12:11
To: [REDACTED]
Cc: academic.conferences <academic.conferences@contacts.bham.ac.uk>
Subject: cancellation of Pro Fentons participation in HACA2023

[REDACTED]

Professor Fenton has let it be known that he is no longer welcome to speak at the HACA2023 meeting on the subject of Bayesian networks of which he is an expert

The reason given was that the conference organising committee have just been alerted to the controversy around vaccinations on Prof Fenton's twitter account and fear that this may distract from the conference. They have asked that we not proceed with the planned session on Bayesian Networks.

Quite apart from the fact that he was not planning to talk about vaccinations I find it quite extraordinary, albeit a sign of the times, that he should be disinvited because he holds controversial views. I am sure you would agree that dissent and discourse are vital ingredients in furthering science and also how important sound statistics are in the process.

Could I ask you to exert your influence on the organising committee and ask it to rescind its decision so as to allow Prof Fenton to still take part in the meeting on his chosen subject?

[REDACTED]

Teams data

Monday 08:56

Seen the emails about Norman Fenton for NHS.

Monday 12:35

Causing us all the issues with Norman

Monday 08:35

Looking through the emails, there is one from redacted who is blaming the university for the Norman Fenton thing.

Monday 08:54

We've had a really tricky one from Norman himself

Monday 08:58

We can reply to say that we weren't involved in the decision and our only involvement was to remove him from the programme.

Monday 11:53

This Norman thing is causing a lot of backlash.

Monday 12:19

Asked Norman for a few details – we have a draft we can go with but thought invite him to share the info.

Norman does some things around Covid counting. How stats have been used and whilst its all accurate and from a mathematician's perspective, there is an angle.

20 June 15:43

Someone has just flagged on Twitter that Professor Norman Fenton is a hardcore anti-vaxxer

20 June 15:45

NF bio

Norman is Professor Emeritus of Risk at Queen Mary University of London (retired as Full Professor Dec 2022) and a Director of Agena, a company that specializes in artificial intelligence and Bayesian probabilistic reasoning. A mathematician by training with current focus on quantifying risk and uncertainty using causal, probabilistic models that combine data and knowledge (Bayesian networks). He has published 7 books and over 350 peer reviewed articles. His work covers multiple application domains including especially health and law/forensics (he has been an expert witness in major criminal and civil cases). Since 2020 he has been active in analysing data related to Covid risk.²

20 June 15:46

<https://twitter.com/profnfenton/status/1670782530578939904?s=20>